Outvier
Training & IT Solutions



OUTVIER SDN BHD

www.outvier.my

Corporate Profile

Empowering People. Advancing Technology. Nurturing Futures.

HRD Corp Registered Training Provider

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WHO WE ARE

ABOUT US

A Leading Malaysian Training Provider

Registered with HRD Corp, we help organisations build skilled, compliant and future-ready workforces.

SPECIALIST AREAS

From HR & AI to ESG & Early Childhood Education

A one-stop training partner for every department, every level, and every industry

OUR APPROACH

Practical & Outcome-Focused

Every programme is customised to your industry, culture, and goals.

COMPANY OVERVIEW

COMPANY NO.	201301000420 (1030257-X)
HRD CORP PRVIDER NO.	20130100042O
ESTABLISHED	2013

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AREA OF EXPERTISE

- Human Resources & People Management
- Corporate & Professional Development
- Artificial Intelligence
- Cybersecurity & Networking
- Digital Transformation & Industry 4.0
- ESG & Sustainability
- Occupational Safety & Health
- Compliance, Governance & Risk
- Finance, Tax & e-Invoicing
- Sales, Marketing & Customer Experience
- Quality, Productivity & Operations
- Halal & Food Safety
- Languages & Communications
- Early Childhood Education

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VISION, MISSION & VALUES

VISION

To be Malaysia's most trusted partner in developing people, from the boardroom and server room to the classroom.

MISSION

Deliver practical, high-impact training that turns learning into performance.

Provide flexible, HRD Corp claimable solutions for organisations of every size.

Equip Malaysian workforces with future-ready digital, AI and sustainability skills.

Help organisations stay compliant with evolving Malaysian regulations.

Raise the standard of early childhood care and education.

CORE VALUES

- Ownership
- Relationships
- Integrity
- Understanding
- Excellence
- Value
- Transformation

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WHY CHOOSE OUTVIER

HRD Corp Claimable
Use your levy and cut training costs

One-Stop Partner
Specialist programmes for every department

Regulation-Ready
Covers the Employment Act, OSHA 2022, e-Invoicing, PDPA, the Cyber Security Act and MACC Section 17A

Customised Programmes
Built around your industry and goals

Certified Trainers
HRD Corp TTT certified, with real industry experience

Full Support
Training needs analysis, grant applications and claim assistance

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INTEGRITY

Our Commitment to Integrity

Outvier Sdn Bhd has signed the HRD Corp Integrity Pact. We hold ourselves to the highest standards of transparency, ethics and good governance.



Our Pledge

Zero Tolerance for Bribery & Corruption
We never offer, give or accept any gratification. This is in line with the MACC Act 2009 (Act 694)

No Collusion
We do not take part in bid rigging or any unfair procurement practice

Accurate Claims & Records
All attendance, documents and HRD Corp claims are genuine and verifiable

Confidentiality
We protect our clients' and partners' information.

Conflict-of-Interest Disclosure
We declare any actual or potential conflict

Duty to Report
We report any attempt at bribery or misconduct to the authorities

"Integrity in every programme. Trust in every partnership."

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GOVERNANCE

Our Governance Framework

Anti-Bribery & Corruption Policy (MACC Section 17A adequate procedures)

Code of Business Ethics for all staff and trainers

Compliance with the HRD Corp Code of Business Ethics (COBE)

Integrity Pact declaration renewed at every registration

"Integrity in every programme. Trust in every partnership."

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HUMAN RESOURCES & PEOPLE MANAGEMENT

Building Strong, Compliant & Engaged Workplaces

HR Fundamentals & Compliance

- Employment Act 1955 (including the 2022 amendments)
- Industrial Relations Act and disciplinary management
- Domestic inquiry procedures
- Payroll and statutory compliance (EPF, SOCSO, EIS, PCB)
- Flexible working arrangements

Talent & Performance

- Recruitment and competency-based interviewing
- Onboarding and talent retention
- Performance management and KPI/OKR setting
- Succession planning and career development
- Training needs analysis

Strategic & Modern HR

- HR for non-HR managers
- HR analytics and digital HR tools
- Employee engagement and wellbeing
- Workplace mental health awareness
- Prevention of sexual harassment
- Diversity, equity and inclusion

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CORPORATE & PROFESSIONAL DEVELOPMENT

Leadership & Management

- Supervisory skills
- First-time managers
- Coaching and mentoring
- Change management
- Decision-making





Soft Skills

- Emotional intelligence
- Critical thinking
- Problem-solving
- Time management
- Teamwork

Communication

- Presentation skills
- Business communication
- Negotiation
- Conflict management





Personal Effectiveness

- Growth mindset
- Resilience
- Work ethics
- Stress management

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TECHNOLOGY TRAINING

Future-Proof Your Workforce

AI, cyber threats and connected systems are changing every industry. Our hands-on technology training helps organisations adopt AI with confidence, protect their data and drive digital transformation.



Who We Train:

- IT teams
- Managers
- Non-technical staff graduates
- Career switchers

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ARTIFICIAL INTELLIGENCE

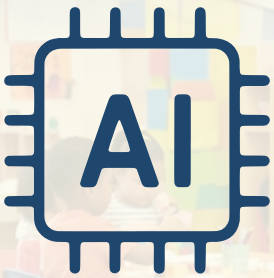
AI for Everyone

- AI fundamentals and workplace applications
- ChatGPT, Claude, Copilot and Gemini for productivity
- Prompt engineering
- AI for content, marketing and design
- Responsible and ethical AI use



AI for Business & Leaders

- AI strategy and transformation
- Identifying AI use cases and measuring ROI
- AI governance, risk and PDPA
- Workflow automation with AI



AI for Technical Teams

- Python for data and AI
- Machine learning fundamentals
- Data analytics and visualisation
- Building AI chatbots and agents
- Generative AI and LLM integration

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CYBERSECURITY & NETWORKING

Cybersecurity

- Cyber awareness for all staff (phishing, scams, passwords)
- Data protection and PDPA
- Cyber Security Act 2024 awareness
- Network security and firewalls
- Ethical hacking and penetration testing basics
- Incident response and SOC fundamentals
- Cloud security
- ISO/IEC 27001 awareness



Networking

- Networking fundamentals (TCP/IP, subnetting)
- LAN, WAN and wireless setup
- Routing and switching
- Windows Server and Active Directory
- Linux administration
- Cloud networking (AWS, Azure)

Certification Preparation

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ESG, SAFETY & COMPLIANCE

ESG & Sustainability ⭐

- ESG fundamentals and reporting
- Bursa Malaysia sustainability reporting
- Carbon footprint and emissions management
- Sustainable supply chains
- Green workplace practices

Occupational Safety & Health

- OSHA 2022 compliance
- HIRARC
- Safety committee and OSH coordinator training
- First aid and CPR
- Fire safety and emergency response
- Chemical handling
- Working at height

Compliance, Governance & Risk

- Anti-bribery and corruption (MACC Section 17A)
- Adequate procedures (T.R.U.S.T.)
- PDPA compliance
- Corporate governance
- Enterprise risk management
- Anti-money laundering awareness

Certification Preparation

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FINANCE, SALES & OPERATIONS

Finance, Tax & e-Invoicing ⭐

- LHDN e-Invoicing implementation
- SST and tax compliance
- Finance for non-finance managers
- Budgeting and cost control
- Credit management

Sales, Marketing & Customer Experience

- Digital and social media marketing
- E-commerce (Shopee, Lazada, TikTok Shop)
- Sales techniques and negotiation
- Customer service excellence
- Complaint handling

Quality, Productivity & Operations

- 5S, Lean and Kaizen
- Six Sigma
- Root cause analysis
- ISO 9001, 14001 and 45001 awareness and internal audit
- Supply chain and warehouse management

Certification Preparation

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HALAL, FOOD SAFETY & LANGUAGES

Halal & Food Safety

- Halal awareness
- Internal Halal Control System (IHCS)
- Halal executive training
- Food handler training
- HACCP and MeSTI awareness
- Food safety and hygiene



Languages & Communication

- Business English
- Bahasa Malaysia for the workplace
- Business Mandarin
- Business writing and email etiquette
- Report writing

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EARLY CHILDHOOD EDUCATION

Nurturing the Educators Who Nurture Our Future

We train childcare providers, preschool teachers and centre operators to deliver safe, high-quality care and learning that suits each child's stage of development.



Who We Train

- Taska and tadika staff
- Kindergarten principals
- Centre managers
- Workplace childcare staff and parents

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EARLY CHILDHOOD EDUCATION

Child Development & Pedagogy

- Child development (0–6 years)
- Play-based learning
- Montessori and Reggio Emilia approaches
- KSPK curriculum planning
- Early literacy and numeracy

Care, Safety & Wellbeing

- Child protection
- Paediatric first aid and CPR
- Health, hygiene and nutrition
- Emergency preparedness

Behaviour & Inclusion

- Positive guidance
- Social-emotional learning
- Early identification of special needs
- Inclusive education

Centre Management

- Centre operations and compliance
- Parent communication
- Observation and assessment
- Educator wellbeing

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DELIVERY METHODS & OUR APPROACH

How We Deliver

- **In-House:** at your premises
- **Public:** open enrolment
- **Remote Online:** live and interactive
- **Blended:** classroom plus online

Our 5-Step Approach

1. Training Needs Analysis
2. Programme Design
3. Interactive Delivery
4. Evaluation (Kirkpatrick Model)
5. Follow-Up & Reporting



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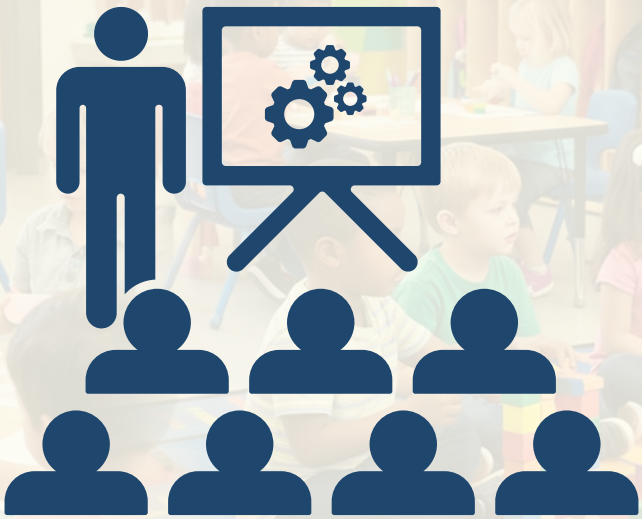
HRD CORP CLAIMABLE TRAINING

Maximise Your HRD Corp Levy

As a registered training provider, Outvier makes claiming simple. Our support covers:

- **Grant application through eTRiS**
- **Preparation of all required documents**
- **Attendance records, evaluations and certificates**
- **Post-training claim submission**

All claims are handled transparently, in line with the HRD Corp Integrity Pact.



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OUR TRAINERS

Industry-Certified Practitioners & Subject Matter Experts

Proven experience turning theory into measurable workplace performance

Our panel includes:

HRD Corp TTT Certified

- Accredited trainers compliant with national training standards

Hands-On Industry Practitioners

- Decades of collective field experience across corporate, industrial, tech, and educational sectors

Multidisciplinary Faculty

- Dedicated specialists across HR, Technology & AI, ESG, Governance, and Early Childhood Education

Customised Delivery

- Trainers vetted for practical execution, adult learning pedagogy, and interactive workshop facilitation.

CONTACT

Let’s Grow Together

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